

M.A.I.A. Intergroup Representative Meeting

Sunday, March 9, 2024

The monthly Intergroup Representative meeting was held on Sunday, March 9, 2025, at 1:00 pm, at Leawood Baptist Church and an online platform. The meeting opened at 1:00 pm by the MAIA Chair Tony Shelby with the Serenity Prayer, the reading of the 12 Traditions, and the voting / flyer disclaimer, and first roll call.

There were 33 groups represented, which included Kaylon, Any Lengths; Leah, Came to Believe; Kirk, Collierville; Floyd, Downtown Nooners; Ralph, Downtown Thursday Night; Mark B., Early Risers; Patrick S., Grace in the Grove; Michael K., ICU; Matt, Midtown; Terry L., Morning Glories; Thomas T., Mustard Seed; Larry K, New Start; Amy, Out of Towners; Brian, Pride & Principle; Natalie, Primary Purpose; Dave, Rule 62; Kelly, Serenity; SJ, Shady Ladies; Bubba, Shipwreck; Jim, Sober Journey; Rachel C, SOS; Taylor, Straight out of Bondage; Wilson, The Worm; Erwin, Three Legged Stool; Henrietta J., Traditions; Vicki, Two Doors Down; Laura, Unity; John, Volver A Viviar; Stephanie N., WAAGL; Rodger, West Memphis Group; Sandra R., Whitehaven Morning Sunrisers; Jim, Winchester; Allison S, Wordly Indeed

One new group was introduced and voted in:

Nita C with **Armed with the Facts** group, meets at Hope Church on Walnut Grove, room page 223, on Tuesdays at 6 pm, the meeting is coed.

One new IG Rep was introduced:

Kirk with Collierville Group

A motion was made & seconded to dispense with the reading of the IG Rep minutes from last month. The motion passed.

Rachel R. read the March Steering Committee report minutes.

SJ (Shady Ladies) asked what GSO stands for, Tony S responded "General Service Office."

The Office Manager Brenda B. read the Office Report

Elkins C. read the February Treasurer report.

Mark (Early Risers) asked about the line item # 6500, is it budgeted or actual? Elkins answered it is a budgeted amount.

A motion was made to accept the report. A motion was made and seconded to accept the report. The report passed.

Roll call again at 1:30

M.A.I.A. SUB COMMITTEE REPORTS

Accessibility

No report, a chairperson is needed. The prior chair has moved out of town.

Phone Watch

Kay reported that the phones are covered through April 2025 and will be contacting last year's groups to ask if they will take the same months again this year. Kay also encouraged new members to join the Phone Watch. The next committee meeting will be Wednesday, March 19, 2025, at 1:00 at the MAIA office and on zoom. Kay can be reached at 757-353-0569.

Special Events

Stacy W reported that Founders Day will be held on Saturday June 7, 2025, at White Station Church of Christ. The Special Events Committee meets every Thursday at 2 Doors Down at 6:45 to plan Founders Day 2025 and welcome any AA members to join. They are currently contacting speakers about the event. If anyone is interested in participating in this committee, please call Stacy at (901) 488-9528.

Amy (Out of Towners) asked if there would be a virtual option for people who cannot attend, Stacy said that it is currently being discussed.

Website

Brenda reported on behalf of Neil that the MAIA online bookstore will go live March 10, 2025, and an email will go out to everyone just before the website goes live.

Social Media

No report

STANDING COMMITTEE REPORTS

Tony S. Chair read the Standing Committee Disclaimer.

Accessibility

No report

Archives

No report

CPC/PI

Kaylon announced that he is the new chairperson for CPC/PI. They meet on the third Monday at 6:00 at Shady Grove Pres, 5530 Shady Grove Rd., Kaylon can be reached at (901) 288-4193. He encouraged anyone interested to attend the meeting.

Corrections

Pat S said the committee meets on the 1st Tuesday of the month at Came to Believe at 6:45. They are still working on getting into 201 Poplar to take meetings there. They are currently taking meetings to Jail East Women's, and the Mark Luttrell facility. The committee is still collecting regular size paperback books each month from Memphis Area AA home groups to take to jails. They are holding a supportive event March 22, 2025, at CTB, 1:00 – 4:30 with a panel discussion & a skit. A "Lets Dish it Out" potluck event will be held, bring your best crockpot dish and it will be voted on, desserts are welcome – prizes will be awarded! There will also be music & games. Pat can be reached at (901) 216-3011. The Corrections chair is Greg, he can be reached at (901) 359-5353.

Leah (CTB) asked if the suggested donation is still \$10, Pat said yes.

Vicky (2DD) asked for the requirements for visiting corrections facilities. Pat said 2-3 years continuous sobriety and 5 years off paper.

Sharon D (2DD) asked about background checks, Pat said that background checks are completed and are part of the 5 years off paper requirement.

Grapevine

No report

Treatment

No report

Old Business

Accessibilities committee/standing committee: Prior to Tony S becoming chairperson of MAIA, an accessibilities committee was formed. He said that he was unable to find anything in past minutes where the IG reps or Steering Committee had ever adopted the accessibilities committee into the Steering Committee. Tony S. will visit their next meeting & believes a chairperson has been elected.

He asked the IG Rep body if they would like to take any action on whether they would like the accessibilities committee to be adopted as a MAIA standing committee or subcommittee. He reminded the body that standing committees do not have a voice or a vote at the IG rep meetings.

SJ IG Rep (Shady Ladies) asked if the accessibility committee was part of the steering committee. Tony MAIA chair responded that standing committees have a report time, but no voice/vote at the IG rep meeting. He explained that the phone watch & special events serve MAIA with a specific task, making them subcommittees. Standing committees perform their own events and handle their own events. Tony also reminded the reps that the matter of bringing standing committees under the purview of MAIA had been voted down a few months ago.

Ralph IG Rep (Downtown Thursday) confirmed that standing committees only give a report, Tony said yes. Tony also answered that the accessibility committee has been giving their report at recent IG rep meetings, when a chairperson was standing for that committee. Ralph asked if accessibility is a standing committee at General Service Office, Tony said that in the AA Service Structure at the General Service Conference, the name of the committee is Treatment & Accessibilities, and at the Area Assembly the accessibilities committee is a stand-alone committee.

Pat IG Rep (Grace in the Grove) said accessibilities used to be listed on the monthly meeting agenda under subcommittees, but is no longer listed at all, Tony answered that it is a standing committee because it could not be found in the minutes where they had been adopted under MAIA.

Mark IG Rep (Early Risers) asked about the accessibility as a line item within the budget. Tony answered that there was never a vote to adopt accessibility as a sub committee so they are a standing committee and do not take direction from MAIA. Tony added that MAIA does hold their money & the accessibility committee can get their funds whenever there is a treasurer.

Allison IG Rep (Worldly Indeed) asked if Robert W was part of steering committee – Tony answered that he was not part of steering committee but was chair of accessibilities and gave reports to MAIA.

Steering Committee At-Large Member Kay H., term is expiring at the end of March 2025, Tony S stated that the steering committee would like to nominate Kay to serve another two years. Kay has said she is willing to serve another two years. Tony encouraged others to make nominations from their groups to be brought to the IG rep meeting in April. If no other nominations are made, Kay will be voted in by acclamation in April. If a group nomination is made, an election will be held in May to give the reps time to take the information to their groups.

Tony made formal amends to the MAIA IG Rep body for not making sure that the reps understood the process on the budget and for running it through too fast. He said that as long he is chair, he will do better.

New Business

Mark IG Rep (Early Risers) read a statement from his group to the MAIA Steering Committee:

“Our group has been connected to Intergroup since 1987. We have witnessed lots of struggles and lots of triumphs. Saw taxes not being charged on merchandise, and the groups paid it back. Have seen the loss of our phone number printed all over the United States, and the groups paid to get it back. I have seen years of penalties from IRS which was done away with due to a lot of effort after the fact. In this past year, maybe more, two bonuses were given. \$8,500 is not a small amount. My group said this was wrong and we saw the Steering Committee defend it. Moneys donated to Intergroup is

for a purpose. Being a non-profit is not only illegal, but it also shows lack of transparency and lack of integrity. Trusted servants should follow the bylaws. Our group is asking as a sign of regaining trust to the Intergroup that Tony Chairperson, Brenda Office Manager, and Elkins Treasurer resign. One oversaw it, one received it, and the other made the motion. They both were unanimous votes with no discussion. We find it appalling.

Thanks, Early Risers Group”

Mark added that when he looks at people with long term sobriety and expects them to follow the law. He said he has watched Tony and Brenda in service for a long time and that is the part that bothered him and his group.

Mark also read the following from the back of the pamphlet “Circles of Love and Service” which is a quote from “Alcoholics Anonymous” page 561:

“To those now in its fold, Alcoholics Anonymous has made the difference between misery and sobriety, and often the difference between life and death. A.A. can, of course, mean just as much to uncounted alcoholics not yet reached.

Therefore, no society of men and women ever had a more urgent need for continuous effectiveness and permanent unity. We alcoholics see that we must work together and hang together, else most of us will finally die alone.”

Mark ended that he was not making a motion, but the letter serves as a recommendation from his group. The chairperson said he would entertain a motion. Tony added that the proper way for someone to be removed from their position would be by an IG representative making a motion to remove them and then a vote would be taken.

Sandra IG Rep (Whitehaven) asked if a motion were not made to be removed, everyone stays in place, Tony said yes, that it would be put to a vote if a rep makes a motion. Sandra asked if a group can decide for a steering committee member or officer to step down. Tony said he would not resign because One group asked him to, but he would put it to a vote if the reps wanted to, and a motion would have to be made. No motion was made.

Erwin IG Rep (Three-Legged Stool) read a motion from his group:

“The Three-Legged Stool would like to make a motion that the chair suspend the rules of discussion so that the letter sent from Tony Shelby, the MAIA chairperson, to the entire fellowship regarding the bonuses given to the Intergroup Office Manager be discussed.”

Erwin added that the precede was set with the suspension of the rule of discussion in a previous IG rep meeting, regarding an inventory action item. Tony asked if there was an action on the floor that Erwin would like to limit discussion to.

Tony said he would call for a vote for a simple majority to suspend the rule of discussion. He added that he did not want to set a precedent.

SJ (Shady Ladies) asked exactly what we are voting on, Tony said that the vote would be for the rule for having a voice, not a vote, to be suspended so that discussion could be made by non-IG reps.

Mark (Early Risers) said this was done a few months ago, and he does not agree with opening the floor for a voice with no action on the floor. Mark added that we run the meeting by Roberts Rules of Order, but the MAIA meeting is dictated by the bylaws. He stated that he believes the bylaws should be followed at all times.

Tony stated that the bylaws state that the MAIA meetings follow the Roberts Rules of Order. Tony said that the bylaws supersede Roberts Rules of Order.

Tony is asking the reps to decide if they want to talk about it or not.

Allison IG Rep (Wordily Indeed) made a motion to adjourn, the chairperson called it out of order since there is a motion on the floor.

Tony repeated that the motion that was made was to discuss the letter of amends that he wrote.

Pat (Grace in the Grove) called for the question at the microphone, ceasing discussion.

Tony took a vote from the body to not discuss the motion anymore, the vote was a majority "nay."

Tony took a vote on the motion to suspend the rule of discussion (not voting) by raising hands, by Steering Committee's count the motion failed.

Jim (Winchester) made a motion to adjourn, the motion was seconded.

The meeting adjourned at 2:15 pm with The Lord's Prayer.

Respectfully submitted by Rachel Rosenberg, Executive Secretary.

M.A.I.A. STEERING COMMITTEE REPORT
Tuesday, March 4, 2025

The monthly Steering Committee meeting was held on Tuesday, March 4, 2025, at 6:30 pm at the MAIA office and the online platform. The meeting opened with the Serenity Prayer, the 12 Traditions, and the Purpose of M.A.I.A. In attendance were Tony Shelby, Chair; Elkins Crawford, Treasurer; Rachel Rosenberg, Executive Secretary; Brenda Brown, Office Manager. The At-Large members present were Stacy Wheat, Cecilia Conner, Dale Schaefer, Gloria Hicks, Kay Hudkins. Past chair Tommy Ayers was also present.

MAIA SUBCOMMITTEES

Accessibilities:

There is no rep at this time, no report.

Phone Watch:

Kay reported that the phone watch is covered through April, and they are contacting groups to take the months this year that they took last year. Kay's two-year term is coming up soon, she said that they could use some more members.

Tony asked Kay if there are any regular phone watch attendees that might be willing to take on the chair position, Kay said there has not been interest so far but will keep asking to gain interest. The next meeting will be on March 19, 2025, at the MAIA office.

Special Events:

Stacy reported that the date for Founders Day will be Saturday, June 7, 2025, at White Station Church of Christ. The special events committee meets the last Thursday of every month, at 6:45 at 2 Doors Down. They are always looking for new members and have been focusing on choosing speakers, they are in discussion about that now. They have booked the food for the event.

Social Media:

No report.

Information and Technology:

No report.

Website:

Neil reported that the MAIA online bookstore will launch on Monday 3/10/25. Once the website is live, he will be making incremental changes as needed.

Treasurer's Report:

Elkins read the report. A motion was made to accept the Treasurer's report, the motion was seconded. The motion passed.

Steering Committee Meeting Minutes:

A motion was made to dispense with the reading of the minutes, the motion was seconded, the motion passed.

IG Rep Meeting Minutes:

A motion was made to dispense with the reading of the minutes, the motion was seconded, the motion passed.

Office Report:

Brenda read the report. Gloria commented that the twelve step calls have declined. Rachel asked if there was a reason for the decline, Brenda answered that this has been a trend over the last several years in the US and Canada, due to the ability to find local and online meetings via the internet.

Old Business:

Brenda made a motion to nominate Kay for a second term as steering committee rep as her term ends in March 2025. Tony will make this nomination at the IG Rep meeting and ask for additional nominations. The following month the election will happen for her position, unless another nomination is made & then the election would be the month after that.

Accessibilities committee discussion from last month: There are no notes in any minutes that Tony read that the accessibilities committee has ever been formally adopted as a subcommittee of MAIA. Dale S said that per our last meeting, a Steering Committee rep would be visiting the accessibilities meeting in order to ask them what they wanted to do. Dale said that he spoke briefly to Emerson about the committee, Tony said that the committee met in February and has a meeting on the calendar for the 3rd Friday of every month at CB at 6:45. Dale said he would reach out to Emerson about visiting their meeting. Tony S said that the committee has been meeting and working with the Spanish community about closed captioning.

Tony S submitted a letter of apology to Memphis AA members; a copy of the letter is enclosed in each IG Rep packet. He stated that the meeting minutes from the Steering Committee are read at the IG Rep meeting each month and would like to encourage members to visit the microphone to ask any questions they would like after these minutes are read at the IG Rep meeting. When minutes and reports are accepted, it is implied that everything in those minutes were accepted by the body.

Regarding any large amounts of money spent by the Steering Committee outside of the budget, Tony S stated that it is within his authority to bring this information to the groups, and he intends to do so in the future. Treasurer Elkins stated that the Office Manager's salary is paid out of operating money, and bonuses are paid out of extra funds raised during the year. Tony agrees that there was misunderstanding in the process of the recent bonus to the Office Manager & he would like to bring it all to the groups to approve in the future. Gloria asked for clarification on how future bonuses and other spending would be discussed and approved.

Tony stated that the current process is as following – for example, the Steering Committee agrees to spend a large amount of money on a computer and the Steering Committee approves it. After that, it would be taken to the IG reps for voting. Tony would like for this vote to be well explained in any case in future money matters outside of the budget. Tony is of the opinion that the IG Reps entrust the Steering Committee with the money affairs within the budget and extra money.

Tony said that this will hopefully clarify and open the conversation at the IG Rep meetings regarding spending and any other topics.

Dale S stated that he believes per the reading of the MAIA bylaws that the Steering Committee has the right of decision, after lengthy details that are discussed in the Steering Committee meetings. Dale further stated that the IG rep's opinions are valued. Tony added that the right of decision also comes with a responsibility of explanation to the IG Reps. Tony said that the IG Reps voted on the budget which includes the Office Manager's salary, after taking the information to their groups.

Tommy A added that MAIA is an association of groups, and they have the final say. Per the bylaws, they can even vote to dissolve MAIA and the MAIA money would go to GSO. Cecilia asked regarding article 5 A in the bylaws: "all matters except those concerning the everyday operation of the MAIA office shall come before the monthly IG rep meeting: She asked if bonuses are everyday operations – Tony stated that this will be well explained in the bylaws workshop this Sunday.

Brenda asked what the rest of the Steering Committee's feelings are about this.

Stacy W said that the body needs a voice, and she agrees that when the body votes to accept minutes, a budget, a report, etc., that they understand what they are accepting. She questioned the point of bringing up votes later, after they had been approved. Why aren't people asking questions at the time of the reports are accepted? She believes that the group has the final say and the Steering Committee is for the greater good. Gloria stated that the last IG Rep meeting got personal in the discussion becoming backlash, viewing personalities over principles within the discussion.

Brenda asked the Steering Committee if we have all asked individually if we have caused harm or disunity by giving the office manager a bonus.

Elkins stated that it could have been done differently by letting the IG reps know beforehand about the bonus, but he does not believe that any individual was harmed in the process.

Tony stated that as chairperson, he should have made sure that the reps knew what was in discussion by the Steering Committee prior to giving the bonus, and any future matters. He plans to make amends in the IG rep meeting as the elected chair, as MAIA serves the Memphis Area AA groups, and he stated that he does not take the chairperson position lightly. Tony said that he would continue to attempt to clean up his side of the street.

Kay said that what the groups could do better does not matter, we should look at what the Steering Committee could do better. From an inventory stance, she believes this has been brought up for good reason and believes we are all looking at what we could do better.

Stacy W stated that when Tony's amends letter was posted on the social media site, it seemed to cause discord by involving personalities in the comments. She stands behind the unified greater good of AA.

Tony said that his prayer is that MAIA comes through this as a united body and with clear direction.

A question regarding the amount of money in the prudent reserve was tabled to next month or after the Spiritual Inventory.

New Business:

Refreshments for Sunday's IG Bylaw Workshop were discussed, and Brenda made a list for Steering Committee members to provide the snacks.

The meeting ended at 8:00 pm with The Lord's Prayer.

Respectfully Submitted, Rachel Rosenberg, Executive Secretary



MEMPHIS AREA INTERGROUP ASSOCIATION

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OFFICE REPORT – Mar 2025

M.A.I.A. will be hosting a workshop on Sunday, March 9, 2025, at Leawood Baptist Church, located at 3638 Macon Road. It will be held promptly after the IG Rep meeting. Tony S., M.A.I.A. chairperson, will be the presenter, and he will be sharing and opening the floor for discussion on the topic of the M.A.I.A. By-Laws. Refreshments will be available.

M.A.I.A. will be holding a Spiritual Inventory on Saturday, April 26, 2025, at Came to Believe, located at 2865 Walnut Grove, from 1:30-4:30pm. It will be facilitated by Conley B. of Redfield, Arkansas, SW Past Regional Trustee. He will be assisted by Steve F. of Searcy, Arkansas. If your group has any specific questions to raise at the inventory, you may either call the office, drop them off at the office, or have your IG Rep bring them to the next meeting.

The General Service Office in New York offered a discount on literature from December 2024 through February 15, 2025. Your Office Manager ordered a substantial quantity of literature at this discounted rate, which will be sold at regular prices, thereby making a profit for M.A.I.A. in the amount of \$1,075.78.

The Steering Committee members continue to visit local groups, sharing what M.A.I.A. does to support the groups. If you are interested in having the Steering committee visit your group, talk to your IG Representative, or contact the office at (901) 454-1414.

The M.A.I.A. online bookstore is ready and will go live on Monday, March 10th! Customers will be able to order and pay for literature and medallions via the M.A.I.A. website; please note that there is no shipping of orders at this time. Folks will need to come by the office and pick their orders up in person.

The 2025 Intergroup/Central Offices A.A.W.S.A.A. G.V. Seminar registration is going well. Currently we have fifteen paid registrants; historically about one hundred Managers/Directors are represented at this event. Please note that this is a closed event, and attendance is limited to members of the ICOAA.

MAIA OFFICE ACTIVITIES (February 2025)

12-Step Call (Office)	7
Meeting Request including afterhours	31
Walk Ins	48
E-Mail Distribution	790

STEERING COMMITTEE MEMBERS TERM

NAME	POSITION	TERM BEGAN	TERM EXPIRES
Tony S.	Chairperson	January 2024	December 31, 2025 (1 st term)
Elkins C.	Treasurer	October 2023	September 30, 2025 (1 st term)
Rachel R.	Executive Secretary	May 2024	April 30, 2026 (1 st term)
Brenda Brown	MAIA Office Manager		n/a
Cecilia C.	At-Large	April 2024	March 31, 2026 (1 st term)
Gloria H.	At-Large	February 2024	January 31, 2026 (2 nd term)
Kay H.	At-Large	April 2023	March 31, 2025 (1 st term)
Dale S.	At-Large	October 2023	September 2025 (1 st term)
Stacy W.	At-Large	May 2024	April 2026 (1 st term)
Tommy A.	Advisor	January 2024	December 31, 2025

Respectfully Submitted,
Brenda Brown, M.A.I.A. Office Manager

Memphis Area Intergroup Association
February Treasurer's Report
March 9, 2025

MAIA Rep Meeting

The Net Income for the month February 2025 vs. the Budget is as follows:

Summary	Actual	Budget
Total Income	\$8,725.16	\$9,442.17
Total COGS	(\$3,997.33)	(\$3,004.21)
Total Expense	(\$5,316.43)	(\$6,372.76)
Net Income	(\$588.60)	\$65.20

Monthly Comparison:

The Net Income for February was (\$653.80) under Budget. Contributions were -48% lower, merchandise sales were 41% higher and expenses were -17% lower.
 The Net Income for February 2025 was \$ 12.20 higher than 2024 .

YTD Comparison:

The Net Income for YTD through February 2025 was \$ 2,837.22 , and the Budgeted Net Income was \$ 94.06
 In 2024 YTD Net Income was \$3,122.37

Literature Sales in February 2025

Merchandise Sales	\$6,209.05
Cost of Sales	(\$3,997.33)
Gross Profit: Literature Sales	\$2,211.72

Accessibilities Committee Report: February 2025

Beginning Balance	\$1,807.79
Contributions	\$40.00
Expenses	\$0.00
Balance	\$1,847.79 2/28/25

Gratitude Dinner

Contributions	\$20.00
Expenses	\$0.00
Gross Profit	\$20.00

The Bank Statement Balance as of February 28, 2025 was \$6,075.55
 The Prudent Reserve balance as of February 28, 2025 was \$47,471.63 which is 110% of the six-month goal.

Yours in Service, *Elkins Crawford* 3/4/2025

MEMPHIS AREA INTERGROUP ASSOCIATION

Budget vs. Actuals: 2025 Budget - FY25 P&L

	Actual	Feb 2025 Budget	over Budget
Revenue			
4100 Merchandise Sales	6,209.05	4,409.32	1,799.73
4300 Contributions - Group	2,158.11	3,789.43	-1,631.32
4310 Contributions - Individual		142.28	-142.28
4320 Contributions - High Five	50.00	291.04	-241.04
4330 7th Tradition - IR Meeting		27.04	-27.04
4400 In-Kind Donations		0.00	0.00
4650 Memorials		516.11	-516.11
4670 Contribution Cans		10.00	-10.00
4700 Events/Committees	100.00	236.85	-136.85
4750 Program Fees		0.00	0.00
4800 Reimbursed Expenses		0.00	0.00
4820 PayPal Fee-collect		30.10	-30.10
4870 Volunteer Time		0.00	0.00
4900 Refunds		-10.00	10.00
Billable Expenditure Revenue		0.00	0.00
Billable Expenditure Revenue-1		0.00	0.00
Billable Expenditure Revenue-1 (494)		0.00	0.00
Billable Expense Income		0.00	0.00
Billable Expense Income-1		0.00	0.00
Markup		0.00	0.00
Sales	84.00	0.00	84.00
Sales of Product Income		0.00	0.00
Sales of Product Revenue	124.00	0.00	124.00
Shipping Income		0.00	0.00
Unapplied Cash Payment Income		0.00	0.00
Uncategorized Income		0.00	0.00
Total Revenue	\$ 8,725.16	\$ 9,442.17	-\$ 717.01
Cost of Goods Sold			
5000 COGS-Literature	3,302.98	2,541.04	761.94
5010 COGS-Medallions	554.55	281.81	272.74
5020 COGS-Birthday Cards	49.50	67.34	-17.84
5030 COGS-Book Covers		90.55	-90.55
5040 -COGS-Dictionary		28.43	-28.43
5050 COGS-Study Guide		0.00	0.00
5060 COGS-Special Order Merchandise		0.49	-0.49
5100 Shipping/Delivery	24.40	7.26	17.14
5700 Discount		-12.71	12.71
5900 Inventory Adjustment		0.00	0.00
Cost of Goods Sold	101.45	0.00	101.45
Inventory Shrinkage	-35.55		-35.55
Total Cost of Goods Sold	\$ 3,997.33	\$ 3,004.21	\$ 993.12
Gross Profit	\$ 4,727.83	\$ 6,437.96	-\$ 1,710.13

Expenditures			
6000 Advertising		0.00	0.00
6010 Bad Debt		0.00	0.00
6020 Bank Service Charges	3.00	21.78	-18.78
6030 Dues & Subs		21.06	-21.06
6040 Computer Expense	286.96	413.54	-126.58
6050 Automobile Expense		0.00	0.00
6200 Insurance		0.00	0.00
6250 Postage and Delivery		164.34	-164.34
6280 Professional Fees		0.00	0.00
6400 Licenses and Permits		0.00	0.00
6500 Salary Expense		3,257.54	-3,257.54
6520 Payroll Taxes		249.20	-249.20
6530 Penalties & Interest		0.00	0.00
6550 Taxes - Other		2.86	-2.86
6650 Contract Labor	400.00	385.16	14.84
6670 Equipment Rental		36.95	-36.95
6700 Rent	950.00	950.00	0.00
6750 Repairs & Maint		0.00	0.00
6800 Supplies	737.93	205.25	532.68
6835 Printing and Reproduction		26.46	-26.46
6850 Telephone & Communications	213.22	265.88	-52.66
6870 Conferences		22.74	-22.74
6890 Travel & Ent		0.00	0.00
6950 Utilities		350.00	-350.00
6975 Miscellaneous		0.00	0.00
6999 Program Expense		0.00	0.00
Payroll Expenses	3,271.63	0.00	3,271.63
Purchases	-546.31	0.00	-546.31
Tennessee Dept. of Revenue		0.00	0.00
Unapplied Cash Bill Payment Expense		0.00	0.00
Uncategorized Expense		0.00	0.00
Total Expenditures	\$ 5,316.43	\$ 6,372.76	-\$ 1,056.33
Net Operating Revenue	-\$ 588.60	\$ 65.20	-\$ 653.80
Other Revenue			
7000 Miscellaneous Income		0.00	0.00
7010 Interest Income	7.28	31.16	-23.88
Total Other Revenue	\$ 7.28	\$ 31.16	-\$ 23.88
Net Other Revenue	\$ 7.28	\$ 31.16	-\$ 23.88
Net Revenue	-\$ 581.32	\$ 96.36	-\$ 677.68

Tuesday, Feb 04, 2025 02:49:48 PM GMT-8 - Cash Basis

MEMPHIS AREA INTERGROUP ASSOCIATION

Budget vs. Actuals: 2025 Budget - FY25 P&L

January - February, 2025

	Actual	Budget	over Budget
Revenue			
4100 Merchandise Sales	10,164.01	8,692.44	1,471.57
4300 Contributions - Group	7,078.79	7,467.39	-388.60
4310 Contributions - Individual	2,535.81	277.49	2,258.32
4320 Contributions - High Five	1,067.70	678.87	388.83
4330 7th Tradition - IR Meeting	0.00	52.00	-52.00
4400 In-Kind Donations	0.00	0.00	0.00
4650 Memorials	0.00	998.29	-998.29
4670 Contribution Cans	0.00	20.00	-20.00
4700 Events/Committees	242.29	482.40	-240.11
4750 Program Fees	0.00	0.00	0.00
4800 Reimbursed Expenses	0.00	0.00	0.00
4820 PayPal Fee-collect	0.00	57.89	-57.89
4870 Volunteer Time	0.00	0.00	0.00
4900 Refunds	0.00	-20.00	20.00
Billable Expenditure Revenue	0.00	0.00	0.00
Billable Expenditure Revenue-1	0.00	0.00	0.00
Billable Expenditure Revenue-1 (494)	0.00	0.00	0.00
Billable Expense Income	0.00	0.00	0.00
Billable Expense Income-1	0.00	0.00	0.00
Markup	0.00	0.00	0.00
Sales	84.00	0.00	84.00
Sales of Product Income	0.00	0.00	0.00
Sales of Product Revenue	197.00	0.00	197.00
Shipping Income	0.00	0.00	0.00
Unapplied Cash Payment Income	-179.61	0.00	-179.61
Uncategorized Income	0.00	0.00	0.00
Total Revenue	\$ 21,189.99	\$18,706.77	\$ 2,483.22
Cost of Goods Sold			
5000 COGS-Literature	4,687.81	5,003.13	-315.32
5010 COGS-Medallions	144.75	562.52	-417.77
5020 COGS-Birthday Cards	212.20	132.33	79.87
5030 COGS-Book Covers	0.00	177.33	-177.33
5040 -COGS-Dictionary	0.00	54.83	-54.83
5050 COGS-Study Guide	0.00	0.00	0.00
5060 COGS-Special Order Merchandise	0.00	1.02	-1.02
5100 Shipping/Delivery	32.40	14.85	17.55
5700 Discount	-235.62	-25.02	-210.60
5900 Inventory Adjustment	0.00	0.00	0.00
Cost of Goods Sold	298.30	0.00	298.30
Total Cost of Goods Sold	\$ 5,139.84	\$ 5,920.99	-\$ 781.15
Gross Profit	\$ 16,050.15	\$12,785.78	\$ 3,264.37

Expenditures

6000 Advertising	0.00	0.00	0.00
6010 Bad Debt	0.00	0.00	0.00
6020 Bank Service Charges	139.29	42.24	97.05
6030 Dues & Subs	0.00	40.50	-40.50
6040 Computer Expense	594.41	803.28	-208.87
6050 Automobile Expense	0.00	0.00	0.00
6200 Insurance	0.00	0.00	0.00
6250 Postage and Delivery	111.07	323.72	-212.65
6280 Professional Fees	0.00	0.00	0.00
6400 Licenses and Permits	0.00	0.00	0.00
6500 Salary Expense	0.00	6,515.08	-6,515.08
6520 Payroll Taxes	0.00	498.40	-498.40
6530 Penalties & Interest	0.00	0.00	0.00
6550 Taxes - Other	0.00	5.50	-5.50
6650 Contract Labor	475.00	773.41	-298.41
6670 Equipment Rental	0.00	71.06	-71.06
6700 Rent	1,850.00	1,900.00	-50.00
6750 Repairs & Maint	0.00	0.00	0.00
6800 Supplies	845.94	394.71	451.23
6835 Printing and Reproduction	0.00	50.89	-50.89
6850 Telephone & Communications	772.75	529.20	243.55
6870 Conferences	0.00	43.73	-43.73
6890 Travel & Ent	0.00	0.00	0.00
6950 Utilities	0.00	700.00	-700.00
6975 Miscellaneous	0.00	0.00	0.00
6999 Program Expense	0.00	0.00	0.00
Payroll Expenses	6,418.66	0.00	6,418.66
Purchases	-408.25	0.00	-408.25
Tennessee Dept. of Revenue	0.00	0.00	0.00
Unapplied Cash Bill Payment Expense	2,414.06	0.00	2,414.06
Uncategorized Expense	0.00	0.00	0.00
Total Expenditures	\$ 13,212.93	\$12,691.72	\$ 521.21
Net Operating Revenue	\$ 2,837.22	\$ 94.06	\$ 2,743.16
Other Revenue			
7000 Miscellaneous Income	0.00	0.00	0.00
7010 Interest Income	7.28	59.93	-52.65
Total Other Revenue	\$ 7.28	\$ 59.93	-\$ 52.65
Net Other Revenue	\$ 7.28	\$ 59.93	-\$ 52.65
Net Revenue	\$ 2,844.50	\$ 153.99	\$ 2,690.51

	TOTAL		
	FEB 2025	FEB 2024 (PY)	JAN - FEB, 2025 (YTD)
Any Length Group	0.00	35.00	0.00
Came to Believe Group	0.00	0.00	300.00
Central Gardens Group	100.00	50.00	100.00
Collierville Group	0.00	0.00	399.39
Earlybird	480.00	1,200.00	480.00
Friends of Bill W	200.00	0.00	200.00
Germantown Happy	0.00	0.00	1,500.00
Germantown Noon	325.00	180.00	325.05
Grace in the Grove	0.00	0.00	194.47
Horn Lake	0.00	0.00	5.00
Men of Recovery	0.54	0.00	0.54
New Start	25.00	25.00	50.00
Out-of-Towners Fellowship Group	0.00	0.00	135.00
Pleasant Hill	0.00	302.15	293.02
Primary Purpose	0.00	50.00	0.00
Real Deal	0.00	5.00	0.00
Rule-62	0.00	162.50	0.00
Second Chance	50.00	50.00	100.00
SERCYPAA	0.00	2,995.41	0.00
Seriously Sober	0.00	0.00	15.61
Shady Ladies	300.00	300.00	300.00
Sober Journey	0.00	0.00	100.00
Solutions Group	0.00	0.00	840.00
South Memphis	0.00	10.00	0.00
The Nooner	225.75	119.75	510.25
The Wynne Group	0.00	0.00	5.74
Three Legged Stool	0.00	50.00	0.00
Traditions	50.00	0.00	50.00
Two Doors Down	300.00	300.00	600.00
Unity Group	0.00	147.47	145.84
WAAGL	50.00	100.00	100.00
West Memphis Group	40.00	0.00	80.00
Winchester	0.00	0.00	194.06
TOTAL	\$2,146.29	\$6,082.28	\$7,023.97



MEMPHIS AREA INTERGROUP ASSOCIATION

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To My AA family,

I thought a statement / amends from the Chair concerning the bonus's we gave the MAIA office manager were needed at this time.

The Steering committee in observance of Tradition 8 is focused on compensating our office manager compared to other professions in our city. So that we will never be faced again with a good office manager leaving MAIA due to being underpaid. Which happened recently as I am sure you are all aware.

We gave bonuses to our office manager, justifying them by our bylaws article six, section A Responsibilities, 1 The steering committee will be responsible for the operation of the intergroup office. We, however, did not consider article 4. Which states the steering committee will be responsible to the MAIA reps in all matters.

I take responsibility for this oversight and would like to apologize to the fellowship. I will as long as I (as your chairperson) not allow any expenditures outside the budget without seeking the conscience of the groups. Excepting some emergency that would prevent it.

My prayer is that we always listen to the groups and consider their opinions in all our decisions in the future.

Yours in service,

Tony S. MAIA chairperson